



Mayor *Tim Howard*  
Village Administrator *Kevin Siferd*  
Administrative Assistant *Kristy Thome*  
Police Chief *Mike Holler*

---

Village of Enon  
Public Service Committee Meeting

April 4th, 2023

Called to order at 6:30 pm

Present: Chair- Brenda Sweet  
Council Members: Jeremy Whitacre, Ben Bear  
Staff: Chief Holler, Administrator Mr. Siferd , Mayor Tim Howard  
Guest: Garry Bear

Meeting called to order by Mrs. Sweet.

Topic of Discussion: Discussion of Compensation Pay.

Chief asked to have wording change on the authority of wage increase, it is at the discretion of the Administrator and of the Chief and does not need to be signed off on by the mayor, needs to be removed. The council has to approve the wage limit but Administrator and Chief can approve pay raises. Only Council can increase the wage range. The total for all the pay raises may need to be looked at by council to make sure it is within budget.

Mrs. Sweet discussed cost of living pay increase and stated that a 5% pay increases was adopted and agreed to by council which needs to be added

Chief suggested bi-annual reviews compared to annual reviews which could cut down on paperwork. Discussed longevity raises for employees. This could reward at every 5 years rewarding employees monetarily which is good for retention of current employees. Possibly \$2500 at five years and \$5000 at ten years. Maybe look at percentage based on salary. This would be for all employees. Mayor suggested to look at this idea and to think about it.

Next meeting is scheduled for Tuesday April 18th, at 7 pm.

Motion for adjournment by Mr. Whitacre, 2<sup>nd</sup> by Mr. Bear at 5:40 pm.

Brenda C. Sweet

Brenda Sweet, Chairperson

April 11, 2028

Date